

Environmental Policy

Experts in perimeter protection

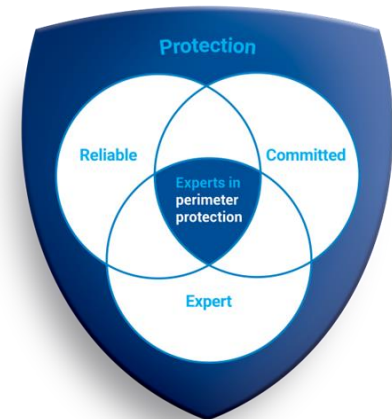


"Protecting what our customers value most for generations to come" – Heras Group Mission statement

Our world faces many challenges. Rapid climate change, biodiversity loss and ecosystem collapse, natural disasters and extreme weather events, large-scale environmental damage incidents and natural resources crises - just to name a few. At Heras, we take our responsibility to address these global challenges seriously. We want to do our part to meet these challenges – by working together with all our partners in our value chain.

Our commitment

- We fully commit to the Paris Agreement "to limit the temperature increase to 1.5°C above pre-industrial levels." And we comply with all other legislative and regulatory requirements.
- Environment is part of our mission, strategy, targets, actions and processes. In line with the GHG protocol and the Science Based Target initiative (SBTi) we commit to net-zero emissions and a circular economy by 2050.
- Our targets will focus on the most material topics. We identify them by periodically performing risk and opportunity assessments and consulting relevant stakeholders. For our own activities (scope 1 and 2), these targets mainly focus on climate change mitigation (greenhouse gas (GHG) reduction), fossil fuel reduction, energy efficiency and renewable energy deployment.
- Activities in our value chain make up for more than 95% of our carbon impact. We commit to work together with our partners in the value chain to actively reduce our shared impact on the planet, with a main focus on (the circularity of) materials. And we will consult stakeholders on environmental issues. We do this in line with OECD-guidelines for Multinational Enterprises.
- We commit to implementing and continuously improving an environmental management system.





- We commit to be transparent through internal and external communication and yearly sustainability reports and to continuously improve our data management processes and quality of data.
- In all investments we make, we are factoring in the environmental implications in pursuit of environmental protection.
- We continuously look to improve our manufacturing plants, offices and warehouses to improve energy efficient and renewable energy deployment.
- We are leveraging our technology and research ability to continuously reduce the environmental impact of our operations and products. A few examples: We keep improving waste separation, keep investigating the use of other (more environmental friendly) alternative materials, reduce the amount of (raw) materials we use and material loss in our processes and opportunities to further extend the lifetime of our products: looking at quality, modular build, (predictive) maintenance and contractual agreements on repurposing.
- We continuously work on a culture in which employees and other relevant stakeholders understand our environmental impact, role and have intrinsic motivation to take action to help improve and to share good practices.
- We periodically monitor our environmental performance to assure that we meet our reduction and improvement targets and to learn from any mistakes we make along the way. We use this to keep improving our environmental processes.

Published by	Heras Group
Contact person	CEO
Application / Verspreid onder	All employees
Classification	Public
Regulators	Supervisor Board
Version	V_1.0
Approved by	Exco
Next revision	Q1 2026

